



THE NATIONAL INSTITUTES OF HEALTH TRAINING CENTER



IN PARTNERSHIP WITH

THE GEORGE WASHINGTON UNIVERSITY
CENTER FOR EXCELLENCE IN PUBLIC LEADERSHIP
PRESENTS THE

NIH SENIOR LEADERSHIP PROGRAM

At a Glance

Program Orientation 8:30 a.m. – 12:00 p.m.

Building 50, Main Floor Conference Room

- ✓ *Getting the Most out of Executive Education*
- ✓ *Introduction to Peer Coaching Teams*
- ✓ *Introduction to Assessment Instruments, Including 360 Degree Feedback*

**All sessions will be held from 8:30 a.m. – 4:00 p.m. on the campus of
The George Washington University, in Washington, DC**

Session 1 (September 12-13)

- ✓ *Leadership in the Changing Organization*
- ✓ *Improving Effectiveness Through the Firo-B and MBTI*

Session 2 (September 26-27)

- ✓ *Coaching Others for Development and Performance*
- ✓ *Stages of Contribution to the Organization*
- ✓ *Development Planning*

Session 3 (October 24-25)

- ✓ *Organizational Performance Simulation*
- ✓ *Leading Teams*
- ✓ *Building Coalitions and Networking for Leaders*
- ✓ *Executive Communications*

Session 4 (November 7-8)

- ✓ *Negotiation: Getting to Yes*
- ✓ *Strategic Decision Making: Strategy Mapping*

Session 5 (November 28-29)

- ✓ *Leadership Values and Ethics*
- ✓ *Graduation*

THE NATIONAL INSTITUTES OF HEALTH SENIOR LEADERSHIP PROGRAM

AGENDA

	Tuesday	Wednesday
(Orientation) August 29^h Building 50 Main Floor Conference Room	<u>Morning</u> <i>Welcome</i> <i>Getting the Most of Executive Education</i> <i>Introduction to Peer Coaching Teams</i> <i>Introduction to Assessment Instruments</i>	
Session 1 September 12-13	<u>Morning</u> <i>Leadership in the Changing Organization</i> Dr. James Bailey <u>Afternoon</u> <i>Leadership (continued)</i>	<u>Morning</u> <i>Firo-B/MBTI</i> Dr. Anna Kayes <u>Afternoon</u> <i>Firo-B/MBTI (cont.)</i>
Session 2 September 26-27	<u>Morning</u> <i>Coaching Others for Development and Performance</i> Dr. Cynthia Roman <u>Afternoon</u> <i>Coaching Others (cont.)</i>	<u>Morning</u> <i>Stages of Contribution</i> Jim Robinson <u>Afternoon</u> <i>Development Planning</i> Dr. Natalie Houghtby-Haddon
Intersession October 9-13	<i>Peer Coaching Team Conference Call (1 Hour)</i> Dr. Cynthia Roman	
Session 3 October 24-25	<u>Morning</u> <i>Organizational Performance Simulation (The Big Picture)</i> Dr. Kari Moe <u>Afternoon</u> <i>Leading Teams</i> Dr. D. Christopher Kayes	<u>Morning</u> <i>Leading Teams</i> Dr. D. Christopher Kayes <u>Afternoon</u> <i>Building Coalitions and Networking for Leaders</i> <i>Executive Communications</i> Dr. Frank Staroba

Session 4 November 7-8	<p><u>Morning</u> <i>Negotiation: Getting to Yes</i> Dr. Hildy Teegan</p> <p><u>Afternoon</u> <i>Negotiation: Getting to Yes</i> Dr. Hildy Teegan</p>	<p><u>Morning</u> <i>Strategic Decision Making: Strategy Mapping</i> Howard Rohm</p> <p><u>Afternoon</u> <i>Results Oriented Performance: Measuring for Success</i> Dr. Kari Moe & Dr. Donna Infeld</p>
Intersession November 13-17	Peer Coaching Team Conference Call (1 Hour) Dr. Cynthia Roman	
Session 5 November 28-29	<p><u>Morning</u> <i>Leadership Values and Ethics</i> Dr. Bob Brown</p> <p><u>Afternoon</u> <i>Leadership and Values (cont.)</i> Dr. Bob Brown</p>	<p><u>Morning</u> <i>Putting Learning in Action</i> Dr. Ron Sims (tentative)</p> <p><u>Afternoon</u> <i>Farewell Lunch</i> <i>Graduation Ceremony</i></p>
December 4 - 15	Individualized Executive Coaching Calls (1 Hour) Dr. Cynthia Roman	



THE GEORGE
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NIH Senior Leadership Program

Faculty

Dr. James Bailey (Ph. D., Washington University). Professor of Management, The George Washington University.

Dr. Bob Brown (Ph. D., University of Southern California). 36 years of experience in Federal Government Service.

Dr. Natalie Houghtby-Haddon (Doctor of Ministry, Claremont). Associate Director, The George Washington University Center for Excellence in Public Leadership and Adjunct Professor.

Dr. Donna Lind Infeld (Ph. D., Brandeis University), Professor of Public Policy & Public Admin and of Health Services Mgt and Policy, The George Washington University.

Dr. Anna B. Kayes (Ed. D., The George Washington University). Assistant Professor, Villa Julie College and Adjunct Professor, The George Washington University.

Dr. D. Christopher Kayes (Ph. D., Case Western Reserve University). Assistant Professor of Management, The George Washington University.

Dr. Kari J. Moe (Ph. D., The George Washington University). Director of Executive Education, The George Washington University Center for Excellence in Public Leadership.

Dr. Cynthia H. Roman (Ed. D., Virginia Polytechnic Institute and State University). Certified Professional Coach and consultant.

Jim Robinson Executive Director, The George Washington University Center for Excellence in Public Leadership.

Howard Rohm (Certified Performance Technologist). Executive Director, The Balanced Score Card Institute.

Frank Staroba (Doctor of Fine Arts, Yale University) Professor Emeritus, University of the District of Columbia.

Dr. Hildy Teegan (Ph. D., University of Texas at Austin). Professor of International Business and International Affairs, The George Washington University.